

74% of U.S. Workers are <u>not</u> Engaged in their Work*



•Gallup

Engagement Is Everything

Engaged employees are the

Creative <u>force</u> behind everything good that happens in an organization.*

The 28% of the Americans that are engaged are also the

best <u>colleagues</u>.*



Engagement can greatly <u>change</u> your workforce...Gallup even believes it can







\$370 BILLION

The amount <u>lost</u> due to actively disengaged employees.*

What part of that sum is lost at your company?



•Human Resources Employee Engagement Statistics

67% of engaged employees promote their company 3% of disengaged employees can say the same



Employee Engagement

75% of leaders have no engagement plan
90% of leaders believe engagement impacts success



Can Software = Engagement?

No, but it can...

- <u>Pave the way</u> to an engaged workforce
- Help <u>maintain</u> an engaged workforce



Why Employee Engagement is vital to your success

The **#1** reason employees leave: They do not feel <u>recognized</u>*



•2009 McKinsey Quarterly: The Orange Revolution – How One Great Team Can Transfer an Organization

The Incentives that Motivate Your Employees the <u>Most</u>:

67% said *praise* and *commendation* from immediate manager

62% said Attention from Leaders*



•2009 McKinsey Quarterly: The Orange Revolution – How One Great Team Can Transfer an Organization







Mercedes-Benz



Top 100 best workplaces had 2x the growth compared to the next hundred.





absenteeism than next 100



$\mathbf{2}\mathbf{X}$ job applications

23% revenue increases





Can you imagine?

...2x engaged workers <u>changing</u> the face of America <u>MOPE</u> than any leadership institution, price, or law imaginable?

...raising the % of engaged employees from 28% to 60% would **double** innovation and **double** entrepreneurship?

...creating the conditions necessary to <u>overwhelm</u> competing nations because engagement creates new CUSTOMERS?

We Can...



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...it's **FREE!!!**



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